

**Health, Safety and Environment Policy
of Discovery Drilling Equipment Ltd.**



Discovery Drilling Equipment Ltd Management exercises due diligence to provide one of the main human needs – to work in safe working conditions and live in a healthy environment. Company constantly works in the direction of creating and maintaining in each department proper – safe and harmless conditions and provides the employees with social safeguards.

Discovery Drilling Equipment Ltd also cares about its social responsibility regarding the environmental protection and minimising the impact our production has on nature.

Our top priorities regarding health, safety and environment are:

1. To implement technical and organizational means directed to prevent and reduce cases of occupational traumatism and occupational diseases.
2. To continually increase the efficiency of control over operational risks and environment pollution risks by means of comprehensive use of technical facilities, organizational means and corporate rules.
3. To increase the level of industrial safety of production facilities, provide their safe and accident-free operation.
4. To engage all personnel in health, safety and environment; as well as to periodically inform and maintain open communication with all parties interested in health, safety and environment activities of the company.
5. To continually increase the efficiency of training of all employees, contractors, subcontractors and visitors with safe methods of work organisation; to develop and implement methods of material and moral motivation regarding the improvement of the personnel's work in health, safety and environment area.
6. To provide compliance of our operations with internal and state acts concerning health, safety and environment as well as latest international requirements in this area, particularly ISO 14001-2004 and OHSAS 18001-2007 standards.
7. To maintain the environment of continuous improvement in the company.

**Yours sincerely,
David Godin
General Director**

A handwritten signature in black ink, appearing to read "David Godin", written over a circular stamp or seal.